

EMPLOYMENT AGREEMENT

This Casual Employment Agreement (the „Agreement“) dated this _____ day of _____, _____ between:

_____ (the “Employer”)

and:

_____ (the “Employee”).

BACKGROUND

WHEREAS, Employer wishes to retain Employee for certain work-related services,

WHEREAS, Employee wishes to render such services to Employer.

NOW, therefore, in consideration of the promises and covenants contained herein, as well as other good and valuable consideration (the receipt and sufficiency of which is hereby acknowledged), the Parties do hereby agree as follows:

1. TYPE OF EMPLOYMENT

The Employee will be employed on the following basis:
_____ [permanent full-time/
permanent part-time/fixed term/other] position.

2. POSITION

Employer will employ Employee in the following position: _____
("Position").

Employee will be responsible for the following duties:

The Employer may change these duties and responsibilities during the course of the Employee's employment after consultation with the Employee.

3. EMPLOYMENT

The terms and conditions of the relationship between Employer and Employee shall be determined by any applicable policies and procedure manuals, employee manuals, or other written governing documents belonging to and utilized by Employer and Employer's company, as well as by this Agreement. In case of any dispute or conflict between this Agreement and other written policies and/or procedures owned and utilized by Employer or Employer's company, this Agreement shall govern.

4. PROBATIONARY PERIOD

Employee will be subject to a probationary period of the following: _____ [days/weeks/months]. During this probationary period, Employer may terminate the employment relationship at any time, for any reason, in Employer's sole and exclusive discretion, with or without notice.

5. COMPENSATION

In consideration for the Employee's performance of the Employee's Duties in accordance with this Agreement, the Employer agrees to pay the Employee the following compensation ("the Compensation"):

_____ [annually/per hour/commission compensation structure/wage plus commission compensation structure/other]

The Compensation will be paid _____ [weekly/monthly/other].

The Compensation will be paid by direct deposit into the Employee's nominated bank account.

6. SCHEDULE & LOCATION

Employee is expected to work within the following schedule:

Employee is expected to work at the following location:

7. VACATION & HOLIDAYS

Employee is entitled to the following amount of vacation time per year:
_____ [days/weeks].

If Employee does not utilize all vacation time allotted in one year, Employee will be entitled to rollover the vacation time to the next year.

8. BENEFITS

Employer shall provide Employee with the following benefits of employment:

9. TERM OF AGREEMENT

The starting date for the employment is _____ ("Starting Date"). Employee will be expected to begin work on the Starting Date. This Agreement shall continue in full effect until terminated by either of the parties as outlined below. This Agreement will automatically renew for the same duration as established in the initial term (i.e. the same number of days, months or years as established in the initial term) and will continue to renew until either party provides notice, in writing, of its intention to cease automatic renewals, at which point, this Agreement will terminate prior to the following renewal date.

10. TERMINATION

Employer may terminate this Agreement at any time, with or without notice, for any reason or no reason at all. Employer does not need cause to terminate Employee's employment.

Employee may terminate this Agreement at any time, by giving the employer not less than _____ weeks' written notice. Oral notice shall not suffice.

11. RETURN OF EMPLOYER PROPERTY

Upon the expiry or termination of this Agreement, the Employee will return to the Employer any property, documentation, records, or Confidential Information which is the property of the Employer.

12. INTELLECTUAL PROPERTY

Employee hereby covenants and agrees not to release or otherwise disclose any Trade Secret Information, as hereinafter defined, that Employee may have received in the course of the employment. Trade Secret Information includes, but is not limited to, any formula, process, method, pattern, design, or other information that is not known or reasonably ascertainable by the public, consumers, or competitors through which, and because of such secrecy, an economic or commercial advantage can be achieved.

13. GOVERNING LAW

This Agreement will be governed by and constructed in accordance with the laws

14. HEADINGS

Headings are inserted for the convenience of the Parties only and are not to be considered when interpreting this Agreement.

15. SEVERABILITY

This Agreement shall remain in effect in the event a section or provision is unenforceable or invalid. All remaining sections and provisions shall be deemed legally binding unless a court rules that any such provision or section is invalid or unenforceable, thus, limiting the effect of another provision or section. In such case, the affected provision or section shall be enforced as so limited.

16. WAIVER

None of the terms of this Agreement shall be deemed to have been waived by any act or acquiescence of either Party. Only an additional written agreement can constitute waiver of any of the terms of this Agreement between the Parties. No waiver of any term or provision of this Agreement shall constitute a waiver of any other term or provision or of the same provision on a future date. Failure of either Party to enforce any term of this Agreement shall not constitute waiver of such term or any other term.

17. MODIFICATION OF AGREEMENT

No modification of this Agreement shall be valid unless in writing and executed by both Parties.

18. ADDITIONAL TERMS AND CONDITION

IN WITNESS OF THIS AGREEMENT the parties have executed this Agreement in duplicate on the date set out at the head of the Agreement.

Name of Employee

Signature of Employee

Date

Name of Employer Representative

Signature of Employer Representative

Date